

Limestone Charter Association Full Board of Directors Meeting Minutes

Thursday, November 20, 2025, at 1:00 pm

Directors Present (Virtual)

Wendy Wells
Phyllis Pelzer
Lee Sowell

Bridgett Fowler
Sedric Webber

Directors Absent:

Michelle Combs

Bridgett Fowler called the meeting to order.

Mrs. Fowler asked if public notice had been made of the meeting, Jackie Washington responded yes.

Mrs. Fowler read the mission statement. The Limestone Charter Association Mission was stated on the agenda.

Action: Adoption of the agenda for November 20, 2025 - all were in favor – **Approved**

Action: Motion to approve the minutes from September 11, 2025 -- **Approved**

Superintendent Update: Angel Malone

- Angel the announcement of the 2025-26 Teacher of the Year. There were two Finalist.
Brittany Winn, Horse Creek Academy
Del-Gratia Little Jones – Orangeburg High School for Health Professions

The Teacher of the Year for Limestone Charter Association
Allison Welte – Legion Collegiate Academy

We visited the schools to deliver to them a monetary prize as well as a plaque and a celebration with their school.

- October was National Principals Month, and we recognized them for the hard work that they do every day. They received a care package from the staff at Limestone Charter and the Board, that celebrated them for being difference makers.
- District Report Cards were Released in November for 2024-2025
 - **Overall Performance and Growth**
81% of LCA's school report card ratings by grade span were rated Excellent, Good, or Average. Over 84% of LCA schools demonstrated positive academic growth and improvement.
 - **Early Learning Momentum**
66.4% of second graders are on track for success in ELA in third grade (compared to 53% statewide). 58.1% of second graders are on track in math (compared to 51.1%)

Limestone Charter Association Full Board of Directors Meeting Minutes

Thursday, November 20, 2025, at 1:00 pm

statewide)

- **Multilingual Learners**

LCA's multilingual learners are progressing at one of the strongest rates in the state: 53.6% met their annual growth targets, far exceeding the state average of 38.2%.

- **College Readiness Success**

40.2% of graduates are college-ready, surpassing the state average of 33%
36% of graduates are both college and career ready, outperforming statewide trends.

- **Schools with Excellent Rating:**

Eastlink Charter School
Orangeburg High School for Health Professions
Oceanside Collegiate Academy
Legion Collegiate Academy
Atlantic Collegiate Academy

- **LCA Transfer Process**

Ms. Malone states the closure of the University does impact us and triggered closure because of not meeting a piece of the law by statute, not because of noncompliance for governance, finances, or academics, it is simply because of a statute that is in the law, and that is to have an IHE partner. We are working through a closure protocol with the Department of Education, we will continue with our LEA responsibilities throughout the rest of this academic year until June 30, 2025.

Ms. Malone indicated that we do not have any new schools approved or transferring into LCA, all of our schools must transfer somewhere by July 1, 2026, and the schools are doing things necessary to ensure that they have a smooth transition. The State Department of education is overseeing that process.

Transfer Requirements for LCA Schools

- They must select new authorizer by December 15, 2025
- Schools should involve stakeholders in decision making
- They must follow our transfer protocol, which is to submit a resolution to us by December 15th
- Prepare for transition completion by July 1, 2026

The closure is not a reflection on LCA performance, LCA and SCDE will remain in close communication, New Authorizers that register with SCDE will also be eligible to receive schools.

- **School Authorization & Development – Donna Manning**
Charter Amendments

Action: Palmetto Pathways Academy – Proposed to change their by-laws and charter
They would like to amend their hiring process to allow their current planning committee to appoint their first leader.

Motion to approve their amendment to their bylaws and Charter – **Approved**

Limestone Charter Association Full Board of Directors Meeting Minutes

Thursday, November 20, 2025, at 1:00 pm

Action: Palmetto Pathways Academy – Grade Level Change

They were originally approved to start with grades 6-8 during their first year, however, during this time they have had a significant demand for the school to offer 9th grade. They are requesting to add 9th grade into their opening levels during that first year.

Motion to approve Palmetto Pathways adding 9th grade to their first year opening – **Approved.**

Action: AIM High – Arts, Innovation, and Media Middle College

Request to change their traditional based instruction to a proficiency-based instruction format.

Motion: for the board to approve AIM High to switch to the proficiency-based instruction -

Approved

Charter Transfer Resolution

Action: Colearn Academy

Colearn Academy submitted a resolution to transfer to the Charter Institute at Erskine on October 9, 2025.

Motion to approve transfer of Colearn Academy to Charter Institute at Erskine - **Approved**

- **School Board Policies**

District Engagement Policy – Ashleigh Gibbons

Action: Every Student Succeed Act (ESSA) requires that districts and schools, specifically Title I schools, develop a parent and family engagement policy. This policy must be developed jointly with our stakeholders and then it's reviewed annually. One of the annual updates for this year from the State Department is that it also now needs to be board approved. The policy was sent out to all our stakeholders and posted on our website during September. Feedback was collected through that month and into the middle of October, we received one feedback form stating that our policy was good. With that response no updates are needed to the policy.

Motion to approve the district family engagement policy – **Approved**

Live Board Meeting Streaming Policy

Action: There was a legislation that was passed this past legislative session, and it will be fully implemented by January 1, 2026. School must meet with their boards to approve a board meeting live streaming policy, and LCA had to do the same. The link to the meeting must be posted on the website and the recording must be publicized within 2 business days and made as part of the public record.

Motion to approve policy in our district - **Approved**

- **Finance Update – Kelly Richardson**

A draft of our audit have been received, we are waiting on one school to get theirs finalized, to get our final draft to the State Department by December 1st.

Limestone Charter Association Full Board of Directors Meeting Minutes

Thursday, November 20, 2025, at 1:00 pm

Executive Session

Motion to go into Executive Session at 1:42 pm – **Approved for the discussion of Superintendent Evaluation**

Executive Session ended at 2:49 pm

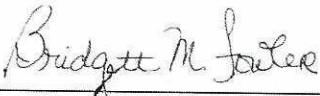
Action: Contractual Matter - Superintendent's Performance Evaluation Reviewed and Bonus Structure
Summary of Evaluation and Bonus:

- Evaluation: 25 points out of 25 points/Exemplary
- Bonus Package for the 2024-2025 academic year according to employee contract.

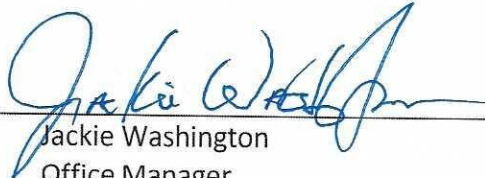
Motion to approve the Superintendent evaluation results for the 2024-2025 academic year and bonus. –
Approved

Motion to adjourn - Approved

Respectfully submitted,



Bridgett Fowler.
Secretary to the Board of Directors
Limestone Charter Association



Jackie Washington
Office Manager
Limestone Charter Association